



Ann Vanino is a career and new directions coach, author and workshop leader whose passion is collaborating with her clients to create the life they want to live. Ann also works with organizations helping to build their managers' skills and self-confidence.

Ann grew up in New York City, received a Masters Degree in Public Administration from New York University and a Bachelor of Arts Degree, *magna cum laude*, with a double major in environmental studies and history, from the State University of New York At Albany

Prior to coaching, Ann enjoyed a 21 year career in the environmental, health and safety field including management positions at The US Environmental Protection Agency in Washington DC and New York City's Department of Environmental Protection. As Assistant Commissioner in New York City, Ann ran The Division Of Hazardous Materials Programs which included a policy group, an analytical laboratory and a 24-hour chemical emergency response team responding to over 600 emergencies a year. After moving to Los Angeles, Ann served in management positions at two environmental engineering firms and, subsequently, co-founded an environmental consulting firm, Williams & Vanino, Inc. specializing in the integration of environmental programs with line operations and strategic business planning for corporate and government clients.

Since 1996, Ann has coached over 4000 hours and loves her work. Key projects include: coaching 14 design engineering managers over a three year period at a renewable energy company, co-founding and serving as strategic consultant to The High Desert Region Green Jobs Initiative, a collaboration of government, the private sector, educational institutions, labor and community based organizations focused on advancing the green economy in a tri-county area of southern California and participating in The Kellogg Foundation's New Options Initiative dedicated to creating a new credentialing system to prepare young people for work or further education. Ann's individual coaching clients include: artists, entrepreneurs, private and public sector executives, creative professionals, homemakers, financial sector professionals and leaders of non profit organizations.

Ann's writing includes: 4 books: [Chrysalis: Personal Transformation From The Inside Out](#), [Leadership on Trial: Lessons From The Apprentice](#), [Power Stories](#) and [Coaching Corner Volume 1](#). Ann writes a local newspaper column, *Coaching Corner*, and authors a semi-weekly blog, *The Managers Hub*, offering opinions, resources, creative ideas and tools relating to the art of managing and a monthly newsletter, *Working Happy*, guiding readers to work that leaves them happy at the end of the day.