

ANN E. VANINO

PO Box 721461, Pinon Hills, CA 92372 • 661-992-8130

Ann@AnnVanino.com • Website: AnnVanino.com

Books and Blog: AnnVaninoAuthor.com

PROFESSIONAL EXPERIENCE:

ANN VANINO COACHING

2015- Present

Founder and Owner, Pinon Hills, CA

Collaborating with individuals to create the life they want to live. Provide New Directions Coaching for clients to create a new vision for their life, Career Coaching for clients to understand how the workplace functions and to use this knowledge to find the work that is right for them and Coaching For A New Era for clients wanting to reimagine their lives in the post-COVID era. In organizations, provide Manager Coaching and Skill Development, helping them grow more confident and successful managers. Conduct workshops and training for individuals and organizations.

MOVING FORWARD COACHING & CONSULTING

1996 - 2015

Founder and Owner, Pinon Hills, CA

Worked with individuals and organizations as a coach and consultant. Focused with individuals on career and life coaching, including balance, personal empowerment, creativity, career transition and understanding the workplace. Focused in organizations on Manager Coaching and Skill Development. Provided over 4000 hours of coaching and training for individuals and organizations.

HIGH DESERT REGION GREEN JOBS INITIATIVE

2008 – 2010

Co-Founder and Strategic Consultant

Co-founded and served as Strategic Consultant to The High Desert Region Green Jobs Initiative with a mission of linking economic and workforce development to advance the green economy in northern Los Angeles and San Bernardino Counties and eastern Kern County.

CONSULTANT TO W.K. KELLOGG FOUNDATION

2005-2007

NEW OPTIONS INITIATIVE

Member of a team of consultants serving the Foundation's New Options Initiative. The New Options Initiative works outside of the current employment and education system to create a new credentialing system that prepares young people for work or further education.

WILLIAMS & VANINO, INC.

1991-1997

Executive Vice President, Los Angeles, CA

Co-founder of environmental consulting firm specializing in the integration of environmental programs with line operations and strategic business planning. Supported Fortune 500 corporations and government agencies in legislative and regulatory compliance, strategic planning, and policy and program design.

ROY F. WESTON, INC and LEIGHTON and ASSOCIATES, INC.

1988 – 1991

Senior Environmental Manager, Los Angeles, CA

Served government and private sector clients in areas of asset protection, strategic planning, regulatory compliance, and community relations.

NEW YORK CITY DEPARTMENT OF ENVIRONMENTAL PROTECTION 1982 - 1987

Assistant Commissioner, Division of Hazardous Materials Programs 1985-1987

Director of Division comprised of a 24-hour emergency team responding to spills, transportation accidents, fires and other chemical incidents; a policy and program support office, developing policy on hazardous materials issues and an analytical laboratory performing chemical analyses in support of Division's work.

Director, Office of Regulatory Review 1982- 1985

OFFICE OF PESTICIDE PROGRAMS, 1976 – 1982

U.S. ENVIRONMENTAL PROTECTION AGENCY, Washington, DC

- Chief, Policy Section, Special Pesticide Review Division
- Project Manager, Toxicology Data Auditing Program
- Program Analyst, Regional Support Branch,

EDUCATION:

- Advanced Training courses from The Coaches Training Institute, San Rafael, CA 1996-2003
- Masters Degree in Public Administration, New York University, New York, New York 1976
- Bachelor of Arts Degree, magna cum laude, State University of New York at Albany 1974 Albany, New York. Double Major in Environmental Studies and History

WRITING

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| 2015 | Author , <u>Chrysalis: Personal Transformation From The Inside Out</u> , E book, using nature's process of Chrysalis - a caterpillar transforming to a butterfly – as a guide for personal transformation and <u>Kaleidoscope: Flying Together In Earth's New Energy</u> – aligning and thriving in Earth's new energy. |
| 2012 - Present | Blogger , Opening Blog (2020 to present) exploring the openings in our lives and how to make the most of them and The Managers Hub, Blog (2012-2020) offering opinions, resources, creative ideas and tools relating to the art of managing. Bi-weekly posts. |
| 2013 - Present | Writer , Working Happy Newsletter, guiding readers to work that leaves them happy at the end of the day. Issued monthly. |
| 2007 | Author , <u>Power Stories: Mythical Tales of Personal Power at Work</u> , E Book, 26 pages, Six fictional tales to help readers understand how power operates in the workplace. |
| 2005 | Author , <u>Leadership on Trial: Lessons from The Apprentice</u> , 200 pages |
| 2001-Present | Columnist , Coaching Corner, a weekly column leading readers to a fulfilling life, published in The Acton/Agua Dulce Country Journal, Agua Dulce, CA , circulation 15,000 |

OTHER ACTIVITIES

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| 2013-2014 | Member , Los Angeles Veterans Collaborative, USC School of Social Work, Center for Innovation and Research on Veterans and Military Families |
| 2013 - Present | Member , High Desert Community Advisory Group, I-15 Corridor Project, San Bernardino Associated Governments |
| 2012 - 2013 | Member , Academy for Grassroots Organizations |
| 2012 – 2014 | Member , Women in Defense, San Diego, CA Chapter |

Ann Vanino (continued)

2011- Present	Member , US Environmental Protection Agency Alumni Association
2011-2013	Volunteer, and Coach Antelope Valley Youth Build Charter School, Coordinated school's Advisory Group. Served as coach and consultant.
2008-2013	Workshop Leader and Business Advisory Council Coordinating Committee Member , South Valley Work Source Center, Palmdale, CA. Awarded 2011 South Valley Work Source Center's Success, Achievement, Vision and Excellence Volunteer Award.
2006	Founding Executive Committee Member , Antelope Valley Women's Conference
2004- 2010	Member, Board of Directors, Antelope Valley Chambers of Commerce Conducted seminar series for Chamber members on Coaching Skills for Managers and Business Owners, 2003. Chaired Business Services and Education Committee 2003-2006
2004-2008	Member, Antelope Valley Illegal Dumping Task Force . Developed a high school education program.
1999-2001	Coaching Live seminar series at Bodhi Tree Bookstore, West Hollywood, CA
1999-2001	Founding Board Member and Membership Chair , International Coach Federation, Los Angeles Chapter
1995-1997	Member , Resource Subcommittee, Minority Business Opportunity Committee Mayor's Office of Economic Development, City of Los Angeles
1993-1994	Member , Environmental Crimes Sentencing Task Force, Los Angeles County District Attorney's Office
1993	Member , Enforcement Working Group, Regional Clean Air Incentives Market, Rules Development, South Coast Air Quality Management District
1990-1995	Member , Valley Industry and Commerce Association, Environment Committee