

# ANN E. VANINO

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Books and Blog: [annvaninoauthor.com](http://annvaninoauthor.com)

## PROFESSIONAL EXPERIENCE:

### ANN VANINO COACHING AND CONSULTING

2015-Present

#### Founder and Owner, Tucson, AZ

Collaborating with individuals to create the life they want to live. Provide New Directions Coaching for clients to create a new vision for their life and Career Coaching for clients to know who they are from the inside out, to understand how the workplace and people in it function and to use this knowledge to find the work that is right for them. Also provide Coaching for a New Era to help clients make the most of the change that surrounds them.

### ENVIRONMENTAL CONSULTANT

2022-Present

#### Los Angeles Beautification Team, Los Angeles, CA

Serve as representative of The Los Angeles Beautification Team (LABT) on The Los Angeles Living Schoolyards Coalition and, in 2024, the California Climate Bond Coalition of Non-Governmental Organizations. Stay up to date on pertinent regulatory and policy developments and emerging climate change trends within the Los Angeles area, particularly relating to the creation of green schoolyards. Provide regular updates to LABT's CEO, helping her navigate the climate change landscape and helping the organization assure that decisions going forward are well-informed and strategic. LABT is a respected city and county-wide environmental improvement organization that has served the greater Los Angeles community for over 30 years by planting trees, designing and implementing resource conservation projects and improving school campuses, neighborhoods and business districts.

### MOVING FORWARD COACHING & CONSULTING

1996 - 2015

#### Founder and Owner, Pinon Hills, CA

Worked with individuals and organizations as a coach and consultant. Focused with individuals on career and life coaching, including balance, personal empowerment, creativity, career transition and understanding the workplace. Focused in organizations on Manager Coaching and Skill Development. Provided over 4000 hours of coaching and training for individuals and organizations.

### HIGH DESERT REGION GREEN JOBS INITIATIVE

2008 – 2010

#### Co-Founder and Strategic Consultant

Co-founded and served as Strategic Consultant to The High Desert Region Green Jobs Initiative with a mission of linking economic and workforce development to advance the green economy in northern Los Angeles and San Bernardino Counties and eastern Kern County.

**NEW OPTIONS INITIATIVE, W.K. KELLOGG FOUNDATION**

**2005-2007**

**Consultant**

Member of a team of consultants serving the Foundation's New Options Initiative. The New Options Initiative works outside of the current employment and education system to create a new credentialing system that prepares young people for work or further education. Served as liaison to *Las Artes* youth education and training program in Tucson, Arizona.

**WILLIAMS & VANINO, INC.**

**1991-1997**

**Executive Vice President, Los Angeles, CA**

Co-founder of environmental consulting firm specializing in the integration of environmental programs with line operations and strategic business planning. Supported Fortune 500 corporations and government agencies in legislative and regulatory compliance, strategic planning, and policy and program design.

**ROY F. WESTON, INC and LEIGHTON and ASSOCIATES, INC.**

**1988 – 1991**

**Senior Environmental Manager, Los Angeles, CA**

Served government and private sector clients in areas of asset protection, strategic planning, regulatory compliance, and community relations.

**NEW YORK CITY DEPARTMENT OF ENVIRONMENTAL PROTECTION 1982 - 1987**

**Assistant Commissioner, Division of Hazardous Materials Programs (1985-1987)**

Director of Division comprised of a 24-hour emergency team responding to spills, transportation accidents, fires and other chemical incidents; a policy and program support office, developing policy on hazardous materials issues and an analytical laboratory performing chemical analyses in support of the Division's work.

**Director, Office of Regulatory Review (1982- 1985)**

**OFFICE OF PESTICIDE PROGRAMS, 1976 – 1982 U.S. ENVIRONMENTAL PROTECTION AGENCY, Washington, DC**

- **Chief, Policy Section**, Special Pesticide Review Division
- **Project Manager**, Toxicology Data Auditing Program
- **Program Analyst**, Regional Support Branch,

**EDUCATION:**

- **Advanced Training Courses** from The Coaches Training Institute, San Rafael, CA 1996-2003
- **Masters Degree in Public Administration**, New York University, New York, New York 1976
- **Bachelor of Arts Degree, magna cum laude**, State University of New York at Albany 1974 Albany, New York. Double Major in Environmental Studies and History

## WRITING

- 2015-2019 **Author**, *The Chrysalis Collection* a book series that serves as a guide to the world we now find ourselves experiencing. The collection includes five books that provide perspective and guidance on navigating and growing in this time of change.
- 2012-Present **Blogger**, *Opening Blog* (2020 to present) exploring the openings in our lives and how to make the most of them and *The Managers Hub Blog* (2012-2020) offering opinions, resources, creative ideas and tools relating to the art of managing.
- 2014-Present **Writer**, *Working Happy Newsletter*, guiding readers to work that leaves them happy at the end of the day. Issued monthly.
- 2007 **Author**, *Power Stories: Mythical Tales of Personal Power at Work*, six fictional tales to help readers understand how power operates in the workplace.
- 2005 **Author**, *Leadership on Trial: Lessons from The Apprentice*
- 2001-13 **Columnist**, *Coaching Corner*, a weekly column leading readers to a fulfilling life published in The Acton/Agua Dulce Country Journal, Agua Dulce, CA , circulation 15,000.

## OTHER ACTIVITIES

- 2025-Present **Member, Board of Directors** (elected 2025), **US Environmental Protection Agency Alumni Association** whose mission is to support EPA staff, educate the public and serve as a source of institutional history regarding EPA's mission in furtherance of environmental protection. Over 3000 members with over 77,000 years of service. Member of organization since 2011.
- 2024-Present **Member, Board of Directors, Friends of Positional Projects**, an organization whose mission is to share arts and cultural experiences to build community, preserve and create safe spaces on public land for belonging and shared care and connect with the landscape through knowledge, stories and shared stewardship.
- 2025 **Volunteer, Adelita Grijalva for Congress Campaign**, Tucson, Arizona, conducted extensive phone banking and canvassing on behalf of the campaign. Adelita was elected with 70% of the vote and is the first Latina from Arizona to serve in Congress.
- 2013-14 **Member, Los Angeles Veterans Collaborative**, USC School of Social Work, Center for Innovation and Research on Veterans and Military Families
- 2013 - Present **Member, High Desert Community Advisory Group**, I-15 Corridor Project, San Bernardino Associated Governments
- 2012 - 13 **Member, Academy for Grassroots Organizations**, Oak Hills, CA
- 2012 - 14 **Member, Women in Defense**, San Diego, CA Chapter
- 2011- 2013 **Volunteer and Coach** Antelope Valley Youth Build Charter School, Coordinated school's Advisory Group. Served as coach and consultant.
- 2008-2013 **Member, Business Advisory Council**, (2013), **South Valley Work Source Center**, Palmdale, CA. **Awarded** 2011 South Valley Work Source Center's Success, Achievement, Vision and Excellence Volunteer Award.

- 2006 **Founding Executive Committee Member**, Antelope Valley Women's Conference
- 2004-2010 **Member, Board of Directors, Antelope Valley Chambers of Commerce**  
(2006 – 2010) Conducted seminar series for Chamber members on Coaching Skills for Managers and Business Owners, 2003. Chaired Business Services and Education Committee 2003-2006
- 2004-2008 **Member, Antelope Valley Illegal Dumping Task Force.** Developed a high school education program.
- 1999-2001 **Coaching Live!** Seminar Series at Bodhi Tree Bookstore, West Hollywood, CA
- 1999-2001 **Founding Board Member and Membership Chair, International Coach Federation,** Los Angeles Chapter
- 1995-1997 **Member, Minority Business Opportunity Committee,** Resource Subcommittee, Mayor's Office of Economic Development, City of Los Angeles
- 1993-1994 **Member, Environmental Crimes Sentencing Task Force,** Los Angeles County District Attorney's Office
- 1993 **Member, Enforcement Working Group, Regional Clean Air Incentives Market,** South Coast Air Quality Management District
- 1990-95 **Member, Valley Industry and Commerce Association,** Environment Committee